

GARRETT I. HALYDIER

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ACADEMIC APPOINTMENTS

Ohio Northern University Pettit College of Law

Assistant Professor of Law

2024 -

Courses taught: *Business Organizations I* (3cr, Fall 2024); *Business Organizations II* (3cr, Spring 2025); *Small Business and Entrepreneurship* (3cr, Fall 2024).

William S. Richardson School of Law, University of Hawai'i

Visiting Assistant Professor of Law

2022-2024

Interim Director of Bar Success

2023-2024

Interim Director of Academic Success

2022-2023

Lecturer-in-Law

2020-2022

Lecturer-in-Law

Summers 2020-2023

Courses taught: *Secured Transactions* (3cr, co-taught, Spring 2021, Fall 2021); *Cannabis Law & Policy* (2cr, Spring 2020, Summer 2023); *Selected Topics in Business Law* (3cr, Fall 2023); *Secured Transactions Tool Kit* (2cr, Spring 2022, Spring 2023, Spring 2024); *Advanced Legal Analysis: Contracts, Torts* (3cr, Fall 2021, Fall 2022, Spring 2023); *Bar Exam Tool Kit: Civil Procedure, Real Property, Torts* (2cr, Summer 2020); *Bar Exam Tool Kit: Constitutional Law* (2cr, Summer 2022); *Extended Bar Review I: Civil Procedure, Criminal Law, Criminal Procedure, and Real Property* (3cr, Fall 2023); *Extended Bar Review II: Contracts, Evidence, and Torts* (2cr, Spring 2024); *Summer Bar Success Coaching & Workshops* (Post-graduate, Summers 2020-2024).

Faculty Advisor:

Philip C. Jessup International Law Moot Court Team (2021-2024)
Asian-Pacific Law & Policy Journal (2022-2024)

Faculty Service:

Moot Court Committee (Chair) (2023-2024)

Bar Success Committee (Member) (2022-2024)

Deputy Director, Institute for Asian-Pacific Business Law

Co-organized and co-hosted annual Business Boot Camps (Spring 2021, Spring 2022, Spring 2023, Fall 2024).

Co-organized and co-hosted annual "Emerging Business Topics" lecture series (Spring 2022, Spring 2023, Spring 2024).

Co-organized additional sponsored conferences, symposia, and lectures, including an international insolvency conference.

Oversaw branding and website overhaul.

EDUCATION

William S. Richardson School of Law, J.D., *Magna Cum Laude*, 2015

Pacific-Asian Legal Studies Certificate

Regional Champion & First Place Memorial, *Phillip C. Jessup International Law Moot Court Team*

Co-Editor-in-Chief, Publications Editor, Staff Editor, *Asian-Pacific Law & Policy Journal*

Research Assistant, Profs. Charles D. Booth & Mark A. Levin

Teaching Assistant, Profs. Justin D. Levinson (Criminal Law) & Maxine Burkett (Torts)

Semi-Finalist, UH Pacific-Asian Center for Entrepreneurship Business Plan Competition

CALI Award for Top Grade: Business Associations; Law & Society in China; Legal Practice; Second Year Seminar Thesis

Liberty University, M.B.A. International Business, 2009

First Place, *Capsim Management Solutions MBA capstone business simulation*

Liberty University, B.S. Mathematics & History, 2008

Honors Program; Dean's List

Captain, *National Rankings Champion Policy Debate Team*

**RESEARCH &
TEACHING
INTERESTS**

Primary: Real Property, Secured Transactions, Corporations, Cannabis Law, Business Associations, International Law, Law and Technology

Other: Contracts, Torts, Social Equity, Entrepreneurship, Insolvency, Intellectual Property, Commercial Law, Written & Oral Advocacy

**ACADEMIC
PUBLICATIONS**

We(ed) the People of Cannabis, in Order to Form a More Equitable Industry: A Theory for Imagining New Social Equity Approaches to Cannabis Regulation, 19 U. MASS. L. REV. 225 (2024) (applying a multi-disciplinary integration of legal, historical, and public administration arguments to show that a broader form of cannabis legalization is a necessary prerequisite for social equity).

We(ed) Hold These Truths to be Self Evident: All Things Cannabis Are Inequitable, 19 U. MASS. L. REV. 39 (2024) (diagnosing why current approaches to social equity in the cannabis industry continue to fail to promote racial equity while simultaneously exacerbating gender, environmental, and other inequities).

A Hybrid Legal and Economic Development Model that Balances Intellectual Property Protection and Economic Growth: A Case Study of India, Brazil, Indonesia, and Vietnam, 13 ASIAN-PAC. L. & POL'Y J.

86 (2012) (applying insights from law and economics about the U-shaped relationship between the strength of a country's intellectual property regime and its level of economic development to Vietnam based on the experiences of India, Indonesia, and Brazil).

**WORKS IN
PROGRESS**

State Cannabis Programs Should be Leary of the 5th Amendment (work-in-progress). The Court in *U.S. v. Leary* struck down the Marijuana Tax Act of 1937 in its entirety for violating the 5th Amendment by requiring people to register with the federal government, thereby certifying their participation in activities that were illegal under state law. Current state programs require business owners and individuals to do the same, certifying their violation of federal law. These registration provisions are inherent in the structure of a state's regulatory program, and any alternative will necessitate either recriminalization, decriminalization, or outright legalization.

It Is High Time to Expunge the Past: Evaluating Best Practices for Cannabis Resentencing and Record Clearance Programs (work-in-progress). States that decriminalize or legalize cannabis possession consider retroactive clemency, executive pardons, resentencing, and expungement programs an essential element of social equity. However, these structures and their implementations vary greatly, and best practices need to be developed to inform future state and federal programs.

Leaf(v)ing the Industry: Current State Approaches to Cannabis Industry Insolvencies (work-in-progress). Cannabis illegality at the state and federal level inhibits cannabis industry access to both banking and bankruptcy systems. State specific alternatives have seen some success and should inform federal bankruptcy approaches once cannabis is federally legal.

**CANNABIS INDUSTRY
PUBLICATIONS**

Social Equity Permitted Interaction Group's Report and Recommendations for Social Equity Policies and Desired Outcomes for an Adult-Use Cannabis Industry in Hawai'i, Act 169 Hawai'i Dual Use of Cannabis Task Force (2022).

Market Structure Permitted Interaction Group's Report and Recommendations for Regulations Creating an Effective Adult-Use Market Structure for Hawaii's Cannabis Industry. Act 169 Hawai'i Dual Use of Cannabis Task Force (2022).

Legalize It: A Roadmap to Legal, Adult-use Cannabis in Hawai'i, CANNABIS INSIDER, Jan/Feb (2018).

Economic Impacts of Legalization, CANNABIS INSIDER, Nov/Dec (2017).

Hawaii's Cannabis Oligopoly, CANNABIS INSIDER, Sept/Oct (2017).

The Potential Futures of Hawaii's Medical Cannabis Market, CANNABIS INSIDER, INDUSTRY ECONOMIC FORECAST (2016). (Featured in the Hawai'i Star-Advertiser).

HAWAII'S MEDICAL CANNABIS ECONOMY: A ROADMAP FOR THE FUTURE, WHITE PAPER (2016).

Real Estate, Property Law, and Medical Cannabis Dispensaries in Hawai'i, CANNABIS INSIDER, Oct (2015).

PRESENTATIONS

2024 Law Symposium, UMass Law. Keynote. *Social Equity in the Cannabis Industry*.

2024 Law Symposium, UMass Law. Panel. *The History of Social Equity in the Cannabis Industry*.

2024 William S. Richardson School of Law at the University of Hawaii at Manoa Evening Programming. *A History of Cannabis Prohibition*.

2023 Association of American Law Schools Annual Meeting. *Cannabis Regulation: The Real Need for New Social Equity Approaches* presented on the *Civil Rights and Minority Groups Joint Program: Panel: Critical Leadership, Accountability, and Justice Within Organizations*.

2023 18th Annual Japanese Student Law Study Tour, William S. Richardson School of Law. *Introduction to American Law*.

2022 Act 169 Hawai'i Dual Use of Cannabis Task Force. *Social Equity Permitted Interaction Group's Report and Recommendations for Social Equity Policies and Desired Outcomes for an Adult-Use Cannabis Industry in Hawai'i*.

2022 Act 169 Hawai'i Dual Use of Cannabis Task Force. *Market Structure Permitted Interaction Group's Report and Recommendations for Regulations Creating an Effective Adult-Use Market Structure for Hawaii's Cannabis Industry*.

2021 Think Tech Hawai'i, Law Across the Sea with Mark Shklov. *Cannabis Laws in Hawai'i*.

2020 Hawai'i State Bar Association Senior Counsel Division Coffee Hour. *Medical Cannabis—Application Criteria and Process.*

2018 Office of Hawaiian Affairs Trustee Campaign. *New Solutions for Hawaii's Housing Market.*

2017 William S. Richardson School of Law Panel Series. *Demystifying Marijuana: The Legal Frameworks for Cannabis Dispensaries in Hawai'i.*

2017 Ulupono Initiative and Hawai'i Agriculture Research Center. *A Proposal for a Non-Profit, Agricultural Technology Incubator for Hawai'i.*

2016 ALIC-APLPJ International Symposium on Governance, Development, and Civil Society. *What Hawai'i Can Learn from ASEAN's History Fostering New Industries.*

2015 Singapore International Arbitration Centre. *Hawai'i as a Venue for International Commercial Arbitrations.*

2015 Indonesia National Board of Arbitration. *The ASEAN Bilateral Investment Treaty Handbook.*

2015 ASEAN, Legal Services Division. *The ASEAN Bilateral Investment Treaty Handbook.*

2014 Institute for Humane Studies, Summer Research Colloquium. *Intangible Assets and Indigenous Ownership of Carbon Credits.*

2014 East-West Center, 13th International Graduate Student Conference. *A Hybrid Legal and Economic Development Model that Balances Intellectual Property Protection and Economic Growth: A Case Study of India, Brazil, Indonesia, and Vietnam.*

**GUEST LECTURES,
WORKSHOPS, PANEL
MODERATIONS**

2024 AccessLex Spring Sync Workshop. Panel. *Best Practices for Using Your Building Bar Skills Modules in Preparing for the NextGen Bar Exam.*

2024 AccessLex Building Bar Skills Conference. Panel. *Building Bar Skills Module: Contracts and Torts.*

2024 Asian-Pacific Law & Policy Journal 25th Anniversary Symposium. Panel. *Cannabis Law & Policy.*

2024 William S. Richardson School of Law, Introduction to American Law. *Preemption and U.S. Cannabis Policy*.

2023-2024 William S. Richardson School of Law, Secured Transactions, Guest Lecturer. *Bankruptcy and the Automatic Stay; The Treatment of Secured Creditors in Bankruptcy; Formalities for Attachment; Article 9 Financing Statements; Article 9 Filing Wrinkles; and Why Secured Credit?*.

2014-2023 Asian-Pacific Law & Policy Journal Fall Orientation, Guest Lecturer. *Law Journals, the Legal Academy, Law Review Editing, Advanced Legal Research, and the Bluebook*.

2023 William S. Richardson School of Law Business Boot Camp III, Moderator. *Non-Profit and Business Law Innovations Panel*.

2023 William S. Richardson School of Law, International Law Class, Guest Lecturer. *International Organizations*.

2023 William S. Richardson School of Law, Law School Success Skills Series, Lecturer. *Debriefing the First Semester and Preparing for Law School Exams*.

2022-2024 William S. Richardson School of Law, Law School Success Substantive Lecture Series, Lecturer. *Evidence; Real Property; Criminal Procedure; and Civil Procedure*.

2022 William S. Richardson School of Law, Law School Skills Success Series, Lecturer. *How to Brief a Case; From Class Notes to Outlining and Exams; and Demystifying Law School Exams*.

2022 William S. Richardson School of Law Business Boot Camp II, Moderator. *Business of Law Practice Panel*.

2022 William S. Richardson School of Law, International Economic Law Class, Guest Lecturer. *International IP Contracts: From Drafting Through International Trade Commission Enforcement*.

2021 Asian-Pacific Law & Policy Journal Symposium, Symposium Moderator. *Overcoming Barriers to Belonging: Strategies for Preventing Instances of Housing Discrimination During COVID-19*. Panel Moderator. *Strategies for Preventing Housing Discrimination and Impacts on Minority Groups and Women*.

2021 William S. Richardson School of Law Business Boot Camp I, Assistant Panel Moderator. *Fundamental Financial Business Law*

Concepts and Skills; Basic Taxation and Business Association Concepts; Balance Sheets, Cash Flow Statements, and Financial Statements; Bankruptcy Concepts; and Lawyers' Panel on Financial Literacy and Basic Commercial Skills.

**ADDITIONAL
ACADEMIC
EXPERIENCE**

ASEAN Law & Integration Center Fellow **2015-2016**
William S. Richardson School of Law. Drafted accepted textbook publication proposal, co-organized international symposium on governance and civil society, prepared institutional report, and wrote successful grant applications.

Kaplan Graduate School Faculty **2014-Present**
Teach LSAT, GRE, GMAT, SAT, PSAT, and ACT strategies in the U.S., Qatar, and Saudi Arabia for: ARAMCO, Carnegie-Mellon Qatar, Wooden Floor, and Kamehameha Schools.

Private Tutor/Editor **2008-Present**
Teach SSAT, SAT, ACT, CLEP, AP, GRE, GMAT, LSAT, ASVAB, AFOQT, NCSF, & MFT. Proof and provide substantive edits for Ph.D. dissertations, law review articles, academic presentations, and books.

Assistant College Policy Debate Coach **2008-2010**
Coached squad to six national rankings championships, six tournament wins, and the ADA Novice National Championship.

**PROFESSIONAL
EXPERIENCE**

Law Office of Garrett I. Halydier, LLC **2019-Present**
Serving the cannabis and hemp industry, real estate clients, and start-ups with business formation, contract drafting, regulatory compliance, and import/export management.

Independent Management Consultant **2015-Present**
Providing corporate governance, capital fundraising, process creation, real estate, and business management consulting for the cannabis and hemp industry; international farming joint ventures; non-profits; real estate investors; and law firms.

Independent Government Affairs Consultant **2015-Present**
Researching and drafting legislation; coordinating public testimony campaigns; and managing state-level political campaigns on behalf of non-profits, state agencies, and local candidates.

Hawai'i Intermediate Court of Appeals **2018-2019**
Appellate law clerk for Chief Judge Lisa M. Ginoza and Judge Derrick H.M. Chan.

	Hawai'i Dispensary Alliance	2015-2018
	Founded the first trade association for the medical cannabis industry in Hawai'i; drafted and passed Hawaii's 2016 and 2017 omnibus medical cannabis bills, directly saving the entire industry 6% of all revenue; and published the Cannabis Insider, a national trade publication.	
	The Para Marketing Company	2012-2014
	Founded and grew multi-state marketing, design, and advertising technology startup. Received the Greater Columbia Chamber of Commerce Palmetto Pillar Award for Startup Venture of the Year.	
COMMUNITY SERVICE	Hawai'i Act 169 Dual Use of Cannabis Task Force	2022
	Social Equity Chair, Market Structure Committee member, and Tax Committee member. Drafted Social Equity and Market Structure Committee Reports and Recommendations approved by the Task Force.	
	William S. Richardson Alumni Association	2019-Present
	Student Engagement Chair. Drafted current Bylaws. Co-organized annual all-class reunion and fundraiser.	
	Hawai'i Act 230 Legislative Oversight Committee	2016-2018
	Public Education Sub-Committee Chair, Edibles Sub-Committee member. Drafted several omnibus cannabis regulation bills approved by the full Committee and passed by the Legislature.	
HONORS & AWARDS	Kaplan Graduate School Faculty	2014-Present
	Teacher of the Year, Hawai'i & Silicon Valley, 2017.	
	Moot Court Team Guest Judge & Guest Coach	2016-Present
	<i>Guest Judge.</i> Phillip C. Jessup International Law, Space Law, Employment Law, and International Environmental Law teams.	
	<i>Guest Coach.</i> IUCN, World Conservation Congress 2016, Hawai'i Moot Court Exhibition Team.	
	UNCTAD Investment Treaty Mapping Project	2014
	UNCTAD Treaty Mapping Certification.	
	College Policy Debate Team Coach	2010
	United States Naval Academy Frank Harrison Memorial Award for Excellence in Coaching.	
	College Policy Debate Team Captain	2005-2008

Repeat NDT, CEDA, & ADA National Rankings Champion, Individual West Point Tournament Champion, and individual speaker awards.

BAR ADMISSION Admitted to the Hawai'i Bar and the Federal Bar

REFERENCES

Charles D. Booth

Michael J. Marks Distinguished Professor in Business Law
Professor of Law
Director, Institute of Asian-Pacific Business Law
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May 17, 2024